

Kankakee Area Career Center

Bourbonnais, Illinois

Annual Report

June 30, 2023

Russell Leigh & Associates LLC

Certified Public Accountant

228 E Main Street

Hoopeston, IL 60942

Kankakee Area Career Center

Table of Contents

Item

Independent Auditor's Report	1, 1a
Independent Auditor's Report on Compliance and on Internal Control Over Financial Reporting based on Audit of Financial Statements in accordance with Government Auditing Standards	2, 2a
Statement of Assets, Liabilities and Fund Balances Arising from Cash Transactions as of June 30, 2023 (All Funds)	3
Statement of Revenue Received, Expenditures Disbursed, Other Financing Sources (Uses) & Changes in Fund Balance for Year Ended June 30, 2023 (All Funds)	4
Budget – Basis Statement of Revenue Received, Expenditures Disbursed, Other Financing Sources (Uses) & Changes in Fund Balance – Budget & Actual for Year Ended June 30, 2023	5
Statement of Revenue Received as of June 30, 2023	6
Comparative Statement of Expenditures Disbursed as of June 30, 2023:	
Education Fund	7
Operations and Maintenance Fund	8
Transportation Fund	9
Notes to the Financial Statements	10-24
SUPPLEMENTAL DATA	
Independent Auditors Report on Supplemental Data	25
Summary of Balances for Activity Fund for Year Ended June 30, 2023	26
Schedule of the Employer's Proportionate Share of the Net Pension Liability for the Year Ended June 30,2023	27
Multiyear Schedule of Changes in Net Pension Liability and Related Ratios for the Year Ended June 30,2023	28
Notes to Required Supplementary Information Changed in Assumptions	29



Audit / Tax / Consult

**Russell Leigh**

& Associates LLC • Certified Public Accountants

Independent Auditors' Report

Board of Education  
Kankakee Area Career Center  
Bourbonnais, Illinois 60914

We have audited the accompanying financial statements of Kankakee Area Career Center as of and for the year ended June 30, 2023 and June 30, 2022, as listed in the Table of Contents, and the related notes to the financial statements and the related notes to the financial statements.

**Management's Responsibility for the Financial Statements**

The Career Center administration is responsible for the preparation and fair presentation of these financial statements in accordance with regulatory basis described in Note 1, this includes determining that the regulatory basis of accounting is an acceptable basis for the preparation of the financial statements in the circumstances Administration is also responsible for the design, implementation and maintenance of internal control relevant to the preparation and fair representation of financial statements that are free from material misstatement, whether due to fraud or error.

**Auditor's Responsibility**

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit includes evaluating the appropriateness or accounting policing used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

**Basis for Adverse Opinion on Financial Statements as a Whole**

As described in Note 1C, these financial statements are prepared by the Kankakee Area Career Center on the basis of the financial reporting provisions of the Illinois State Board of Education, which is a basis of accounting other than accounting principles generally accepted in the United States of America, to comply with the requirements of the Illinois State Board of Education. They are intended to assure effective legislative and public oversight of school district financing and spending activities of accountable Illinois Public School Districts. The effects on the financial statements of the variances between the regulatory basis of accounting described in Note 1 and accounting principles generally accepted in the United States of America, although not reasonable determinable, are presumed to be material.

228 East Main Street  
Hoopeston, IL 60942  
(217) 283-9336

Railroad Avenue  
P.O. Box 134  
Cissna Park, IL 60924 • 1  
(815) 457-2335

100 North Tenth Street  
P.O. Box 313  
Watseka, IL 60970  
(815) 432-2090

420 East 1st., Suite 200  
Gibson City, IL 60936  
(217) 784-4720

**Adverse Opinion on U.S. Generally Accepted Accounting Principles**

In our opinion, because of the significance of the matter discussed in the "Basis of Adverse Opinion on U.S. Generally Accepted Accounting Principles" paragraph, the financial statements referred to in the first paragraph do not present fairly, in accordance with accounting principles generally accepted in the United States of America, the financial position of Kankakee Area Career Center as of June 30, 2021 and June 30, 2020, or the changes in its financial position for the fiscal year ended.

**Basis for Qualified Opinion on Regulatory Basis of Accounting**

Management has omitted disclosures required by Governmental Accounting Standards Board Statement 45 *Accounting and Financial Reporting for Post-Employment Benefits Other Than Pensions*. The amount by which this disclosure would affect the financial statements is not reasonably determinable.

**Qualified Opinion on Regulatory Basis of Accounting**

In our opinion, except for the effects of the matter described in the "Basis for Qualified Opinion on Regulatory Basis of Accounting" paragraph, the financial statements referred to in the first paragraph present fairly, in all material respects, the assets and liabilities arising from cash transactions of the funds and account groups of Kankakee Area Career center as of June 30, 2022 and June 30, 2021, and its revenues received and expenditures disbursed during the year ended on the basis of accounting described in Note 1 to these financial statements.

**Basis of Accounting**


We draw attention to Note 1 of the financial statements, which describes the basis of accounting. The financial statements are prepared on the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to that matter.

**Other Matters – Supplemental Information**

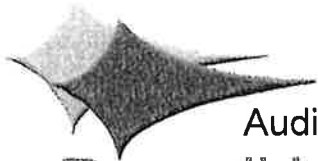
Our audit was made for the purpose of forming an opinion of the financial statements that collectively comprise the Kankakee Area Career Center's individual fund and account group financial statement. The information provided on page 28 of the supplementary schedule is presented for the purposes of additional analysis and is not a required part of the financial statements of the Kankakee Area Career Center. Such information has been subjected to auditing procedures applied in the audit of financial statements and certain additional procedures. In our opinion, the information is fairly stated in all material respects in relations to the financial statements taken as a whole,

**Other Reporting Required by Government Auditing Standards**

In accordance with Government Auditing Standards, we have also issued a report dated September 30, 2020 on our consideration of Kankakee Area Career Center's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and agreements and other matters. The purpose of that report is to describe the scope of testing and not to provide an opinion on the internal control over financial reporting and compliance and the results of that testing and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with Government Auditing Standards and should be considered in assessing the results of our audit.



Russell Leigh & Associates, LLC  
Hoopeston, Illinois  
October 11, 2023



Audit / Tax / Consult

Russell Leigh

& Associates LLC • Certified Public Accountants

Independent Auditor's Report on Compliance and  
on Internal Control over Financial Reporting based on  
Audit of Financial Statements in accordance  
with Government Auditing Standards

Board of Education  
Kankakee Area Career Center  
Bourbonnais, Illinois 60914

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, the accompanying financial statements of Kankakee Area Career Center as of and for the fiscal year ended June 30, 2023 and June 30, 2022, and the related notes to the financial statements, which collectively compromise the District's basic financial statements as listed in the table of contents and have issued our report thereon dated October 11, 2023. Our opinion was adverse because the financial statements are not prepared in accordance with accounting principles generally accepted in the United States of America. However, the financial statements were found to be fairly stated, except for the effects of the omitted disclosures required by the Government Auditing Standards Board Statement 45 *Accounting and Financial Reporting for Post-Employment Benefits other than Pensions*, on the modified cash basis of accounting in accordance with regulatory reporting requirements established by the Illinois State Board of Education, which is a comprehensive basis of accounting other than accounting principles generally accepted in the United States of America.

**Internal Control over Financial Reporting**

In planning and performing our audit of the financial statements, we considered Kankakee Area Career Center's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements and not to for the purpose of expressing an opinion on the effectiveness of Kankakee Area Career Center's internal control. Accordingly, we do not express an opinion on the effectiveness of the Kankakee Area Career Center's internal control over financial reporting.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect misstatements on a timely basis. A material weakness is a deficiency, or combination of significant deficiencies in internal control, such that there is a reasonable possibility that a material misstatement of the Career Center's financial statements will not be prevented or detected by the organization's internal control on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

-2-

228 East Main Street  
Hoopeston, IL 60942  
(217) 283-9336

Railroad Avenue  
P.O. Box 134  
Cissna Park, IL 60924  
(815) 457-2335

100 North Tenth Street  
P.O. Box 313  
Watseka, IL 60970  
(815) 432-2090

420 East 1st., Suite 200  
Gibson City, IL 60936  
(217) 784-4720

Our consideration of internal control over financial reporting was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be significant deficiencies or material weaknesses, as defined above. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

**Compliance**

As part of obtaining reasonable assurance about whether Kankakee Area Career Center's financial statements are free of material misstatements, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grants, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance that are required to be reported under *Government Auditing Standards*.

**Purpose of this Report**

This report is intended solely to describe the scope of our testing of internal control and compliance and the results of testing and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

  
Russell Leigh & Associates, LLC

Hoopeston, Illinois  
October 11, 2023

Kankakee Area Career Center  
Statement of Assets and Liabilities and Fund Balance  
Arising from Cash Transactions (Regulatory Basis)  
As of June 30, 2023

	ACCOUNT GROUPS				Total (Memorandum Only)
	Education	Oper. & Maint.	Transportation	Agency Funds	
<u>ASSETS</u>					
Cash	\$1,082,141	\$ 79,876	\$ 25,442	\$ -0-	\$ -0-
Revolving Fund	5,026	-0-	-0-	-0-	-0-
Activity Fund Cash	43,232	-0-	-0-	-0-	-0-
Fixed Assets	-0-	-0-	-0-	6,463,259	6,463,259
Amount to be provided for Retirement of General Long-Term Debt	-0-	-0-	-0-	-0-	-0-
<u>TOTAL ASSETS</u>	<u>\$1,130,399</u>	<u>\$ 79,876</u>	<u>\$ 25,442</u>	<u>\$ -0-</u>	<u>\$7,698,976</u>
<u>LIABILITIES AND FUND BALANCE</u>					
Current Liabilities:					
Due to Student Groups	\$ -0-	\$ -0-	\$ -0-	\$ -0-	\$ -0-
Bonds Payable	-0-	-0-	-0-	-0-	-0-
Total Current Liabilities	<u>\$ -0-</u>	<u>\$ -0-</u>	<u>\$ -0-</u>	<u>\$ -0-</u>	<u>\$ -0-</u>
Fund Balance:					
Investment in General Fixed Assets	\$ -0-	\$ -0-	\$ -0-	\$ -0-	\$6,463,259
Reserved	-0-	-0-	-0-	-0-	-0-
Reserved for School Activity Funds	43,232	-0-	-0-	-0-	43,232
Unreserved	<u>1,087,167</u>	<u>79,876</u>	<u>25,442</u>	<u>-0-</u>	<u>1,192,485</u>
Total Fund Balance	<u>\$1,130,399</u>	<u>\$ 79,876</u>	<u>\$ 25,442</u>	<u>\$ -0-</u>	<u>\$7,698,976</u>
<u>TOTAL LIABILITIES &amp; FUND BALANCE</u>	<u>\$1,130,399</u>	<u>\$ 79,876</u>	<u>\$ 25,442</u>	<u>\$ -0-</u>	<u>\$7,698,976</u>

The accompanying notes are an integral part of this report.

Kankakee Area Career Center  
Statement of Revenue Received, Expenditures Disbursed,  
Other Financing Sources (Uses) & Changes in Fund Balance  
As of June 30, 2023

	<u>Education</u>	<u>Operation &amp; Maintenance</u>	<u>Transportation</u>	<u>Total (Memo Only)</u>
<u>REVENUES RECEIVED</u>				
Local Revenue	\$ 1,140,774	\$ 354,588	\$ 1,000	\$ 1,496,362
State Revenue	699,676	-0-	21,430	721,106
Federal Revenue	165,625	-0-	-0-	165,625
On-Behalf Revenue	750,208	-0-	-0-	750,208
Flow-Through	-0-	-0-	-0-	-0-
Total Revenues Received	<u>\$ 2,756,283</u>	<u>\$ 354,588</u>	<u>\$ 22,430</u>	<u>\$ 3,133,301</u>
<u>EXPENDITURES DISBURSED</u>				
Instruction	\$ 1,610,063	-0-	-0-	\$ 1,610,063
Support Services	704,980	431,312	51,791	1,188,083
Payments to Other Districts & Government Units	-0-	-0-	-0-	-0-
On-Behalf Payments	750,208	-0-	-0-	750,208
Debt Service	-0-	-0-	-0-	-0-
Total Expenditures Disbursed	<u>\$ 3,065,251</u>	<u>\$ 431,312</u>	<u>\$ 51,791</u>	<u>\$ 3,548,354</u>
Excess (Deficiency) of Revenues Received and Other Financing Sources (Uses) over Expenditures Disbursed	\$ (308,968)	\$ (76,724)	\$ (29,361)	\$ (415,053)
Beginning Fund Balance	<u>1,439,367</u>	<u>156,600</u>	<u>54,803</u>	<u>1,650,770</u>
Ending Fund Balance	<u>\$ 1,130,399</u>	<u>\$ 79,876</u>	<u>\$ 25,442</u>	<u>\$ 1,235,717</u>

The accompanying notes are an integral part of this report.



Kankakee Area Career Center  
Statement of Revenues Received, Expenditures Disbursed  
Other Financing Sources (Uses) & Changes in Fund Balance – Budget and Actual  
For Year Ended June 30, 2023

	<u>Education</u>		<u>Oper. &amp; Maint.</u>		<u>Transportation</u>	
	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Actual</u>
<u>REVENUE RECEIVED</u>						
Local Revenue	\$1,156,443	\$1,140,774	\$ 354,588	\$ 354,588	\$ 1,000	\$ 1,000
State Revenue	699,676	699,676	-0-	-0-	25,227	21,430
Federal Revenue	285,103	165,625	-0-	-0-	-0-	-0-
On-Behalf Revenue	661,354	750,208	-0-	-0-	-0-	-0-
Total Revenue Received	\$2,802,576	\$2,756,283	\$ 354,588	\$ 354,588	\$ 26,227	\$ 22,430
<u>EXPENDITURES DISBURSED</u>						
Instruction	\$1,574,744	\$1,610,063	\$ -0-	\$ -0-	\$ -0-	\$ -0-
Supporting Serviced	697,774	704,980	431,047	431,312	38,019	51,791
Contingencies	500	-0-	500	-0-	-0-	-0-
On-Behalf Payments	661,354	750,208	-0-	-0-	-0-	-0-
Total Expenditures Disbursed	\$2,934,372	\$3,065,251	\$ 431,547	\$ 431,312	\$ 38,019	\$ 51,791
Excess (deficiencies) of Revenues Received over Expenditures Disbursed	\$ (131,796)	\$ (308,968)	\$ (76,959)	\$ (76,724)	\$ (11,792)	\$ (29,361)
Beginning Fund Balance	1,439,367	1,439,367	156,600	156,600	54,803	54,803
Ending Fund Balance	\$1,307,571	\$1,130,399	\$ 79,641	\$ 79,876	\$ 43,011	\$ 25,442

The accompanying notes are an integral part of the financial statements.

Kankakee Area Career Center  
Statement of Revenue Received  
For the Fiscal Year Ended June 30, 2023

<u>REVENUE RECEIVED</u>	<u>Education</u>	<u>Oper. &amp; Maint.</u>	<u>Transpor- tation</u>	<u>Total Memo Only</u>
From Local Sources:				
Tuition:				
Summer School–In State	\$ 1,400	\$ -0-	\$ -0-	\$ 1,400
CTE Tuition–Other Districts–In State	909,984	-0-	-0-	909,984
Adult Pupils In State	980	-0-	-0-	980
Interest on Investments	2,391	-0-	-0-	2,391
District/School Activities:				
Fees	-0-	-0-	-0-	-0-
Other – Student Services - Kits	46,170	-0-	-0-	46,170
Student Activity Fund Revenue:	102,554	-0-	-0-	102,554
Other Revenues:				
Payments – Other Local Districts	64,964	354,588	-0-	419,552
Sale of Vocational Projects	-0-	-0-	-0-	-0-
Other Local Fees	-0-	-0-	-0-	-0-
Other Local Revenues	<u>12,331</u>	<u>-0-</u>	<u>1,000</u>	<u>13,331</u>
Total Revenue from Local Sources	<u>\$1,140,774</u>	<u>\$354,588</u>	<u>\$ 1,000</u>	<u>\$1,496,362</u>
From State Sources:				
Restricted Grants-in-Aid:				
CTE – Secondary Program Improvement	\$ 699,676	\$ -0-	\$ -0-	\$ 699,676
Transportation – Regular/Vocational	-0-	-0-	21,430	21,430
School Infrastructure	-0-	-0-	-0-	-0-
Total Revenue from State Sources	<u>\$ 699,676</u>	<u>\$ -0-</u>	<u>\$ 21,430</u>	<u>\$ 721,106</u>
From Federal Sources	\$ -0-	\$ -0-	\$ -0-	\$ -0-
Other Restricted Revenue from Federal Sources	<u>\$ 165,625</u>	<u>\$ -0-</u>	<u>\$ -0-</u>	<u>\$ 165,625</u>
Total Direct Revenue Received	<u>\$ 2,006,075</u>	<u>\$ 354,588</u>	<u>\$ 22,430</u>	<u>\$2,383,093</u>

The accompanying notes are an integral part of the financial statements.

Kankakee Area Career Center  
Comparative Statement of Expenditures Disbursed(And Comparison with Budget)  
Education Fund For the Fiscal Year Ended June 30, 2023

	<u>2023</u> <u>Budget</u>	<u>2023</u> <u>Actual</u>	<u>(Over) Under</u> <u>Budget</u>	<u>2022</u> <u>Actual</u>
Expenditures Disbursed:				
Instruction:				
Regular Programs:				
Salaries	\$ 923,727	\$ 899,528	\$ 24,199	\$ 953,582
Employee Benefits	232,752	227,841	4,911	229,084
Purchased Services	34,565	27,399	7,166	28,170
Supplies and Materials	94,700	122,685	(27,985)	122,124
Capital Outlay	138,000	125,959	12,041	19,699
Other Objects	<u>6,000</u>	<u>5,452</u>	<u>548</u>	<u>7,606</u>
Total Regular Programs	<u>\$1,429,744</u>	<u>\$ 1,408,864</u>	<u>\$ 20,880</u>	<u>\$ 1,360,265</u>
CTE – Programs				
Purchased Services	\$ -0-	\$ -0-	\$ -0-	\$ -0-
Supplies and Maintenance	<u>60,000</u>	<u>92,696</u>	<u>(32,696)</u>	<u>164,253</u>
Total CTE – Programs	<u>\$ 60,000</u>	<u>\$ 92,696</u>	<u>\$ (32,696)</u>	<u>\$ 164,253</u>
Student Activity Fund Expenditure	<u>\$ 85,000</u>	<u>\$ 108,503</u>	<u>\$ (23,503)</u>	<u>\$ 107,768</u>
Other Objects				
Total Student Activity Expenditures	<u>\$ 85,000</u>	<u>\$ 108,503</u>	<u>\$ (23,503)</u>	<u>\$ 107,768</u>
<b>TOTAL INSTRUCTION</b>	<u><b>\$1,574,744</b></u>	<u><b>\$1,610,063</b></u>	<u><b>\$ (35,319)</b></u>	<u><b>\$1,632,286</b></u>
Support Services-Pupils:				
Guidance Servicer				
Salaries	\$ 52,913	\$ 52,711	\$ 202	\$ 46,750
Employee Benefits	<u>19,264</u>	<u>17,037</u>	<u>2,227</u>	<u>16,063</u>
Total Support Services-Guidance	<u>\$ 72,177</u>	<u>\$ 69,748</u>	<u>\$ 2,429</u>	<u>\$ 62,815</u>
Support Services – Instructional Staff:				
Educational Media Services:				
Supplies and Materials	\$ 7,400	\$ 8,763	\$ (1,363)	\$ 7,104
Total Education Media Services	<u>\$ 7,400</u>	<u>\$ 8,763</u>	<u>\$ (1,363)</u>	<u>\$ 7,104</u>
<b>TOTAL SUPPORT SERVICES – INSTRUCTIONAL STAFF</b>	<u><b>\$ 7,400</b></u>	<u><b>\$ 8,763</b></u>	<u><b>\$ (1,363)</b></u>	<u><b>\$ 7,104</b></u>
Support Services – General Administration:				
Board of Education Services:				
Purchased Services	\$ 25,900	\$ 23,025	\$ 2,875	\$ 24,971
Other Objects	<u>100</u>	<u>-0-</u>	<u>100</u>	<u>-0-</u>
Total Board of Education Services	<u>\$ 26,000</u>	<u>\$ 23,025</u>	<u>\$ 2,975</u>	<u>\$ 24,971</u>
Executive Administration Services:				
Salaries	\$ 246,177	\$ 246,178	\$ (1)	\$ 223,375
Employee Benefits	73,604	77,187	(3,583)	73,501
Purchased Services	43,150	46,956	(3,806)	38,942
Supplies and Materials	<u>14,000</u>	<u>14,052</u>	<u>(52)</u>	<u>14,072</u>
Total Executive Administration	<u>\$ 376,931</u>	<u>\$ 384,373</u>	<u>\$ (7,442)</u>	<u>\$ 349,890</u>
<b>TOTAL SUPPORT SERVICES – GENERAL ADMINISTRATION</b>	<u><b>\$ 402,931</b></u>	<u><b>\$ 407,398</b></u>	<u><b>\$ (4,467)</b></u>	<u><b>\$ 374,861</b></u>
Support Services – School Administration:				
Office of the Principal Services				
Salaries	\$ 122,903	\$ 122,903	\$ -0-	\$ 137,482
Employee Benefits	40,630	40,625	5	41,633
Purchased Services	8,200	13,297	(5,097)	9,060
Supplies and Materials	<u>43,533</u>	<u>42,246</u>	<u>1,287</u>	<u>49,930</u>
Total Office of the Principal Services	<u>\$ 215,266</u>	<u>\$ 219,071</u>	<u>\$ (3,805)</u>	<u>\$ 238,113</u>
<b>TOTAL SUPPORT SERVICES – SCHOOL ADMINISTRATION</b>	<u><b>\$ 215,266</b></u>	<u><b>\$ 219,071</b></u>	<u><b>\$ (3,805)</b></u>	<u><b>\$ 238,113</b></u>
<b>TOTAL SUPPORTING SERVICES</b>	<u><b>\$ 697,774</b></u>	<u><b>\$ 704,980</b></u>	<u><b>\$ (7,206)</b></u>	<u><b>\$ 682,893</b></u>
Provision for Contingencies	\$ 500	\$ -0-	\$ 500	\$ -0-
<b>Total Direct Expenditures Disbursed</b>	<u><b>\$ 2,273,018</b></u>	<u><b>\$2,315,043</b></u>	<u><b>\$ (42,025)</b></u>	<u><b>\$2,315,179</b></u>

The accompanying notes are an integral part of the financial statements

Kankakee Area Career Center  
Comparative Statement of Expenditures Disbursed  
(And Comparison with Budget)  
Operations and Maintenance Fund  
For the Fiscal Year Ended June 30, 2023

	<u>2023</u> <u>Budget</u>	<u>2023</u> <u>Actual</u>	(Over) Under <u>Budget</u>	<u>2022</u> <u>Actual</u>
Expenditures Disbursed:				
Supporting Services:				
Supporting Services – Business:				
Operations and Maintenance of Plant				
Services:				
Salaries	\$ 30,400	\$ 15,170	\$ 15,230	\$ 15,959
Employee Benefits	2,495	1,161	1,334	1,370
Purchased Services	213,107	235,345	(22,238)	207,040
Supplies and Materials	76,100	69,109	6,991	70,910
Capital Outlay	<u>108,945</u>	<u>110,527</u>	<u>(1,582)</u>	<u>54,333</u>
TOTAL OPERATIONS AND MAINTENANCE OF PLANT SERVICES	<u>\$ 431,047</u>	<u>\$ 431,312</u>	<u>\$ (265)</u>	<u>\$ 349,612</u>
Provision for Contingencies	<u>\$ 500</u>	<u>\$ -0-</u>	<u>\$ 500</u>	<u>\$ -0-</u>
Total Expenditures Disbursed	<u>\$ 431,547</u>	<u>\$ 431,312</u>	<u>\$ 235</u>	<u>\$ 349,612</u>

The accompanying notes are an integral part of this report

Kankakee Area Career Center  
Comparative Statement of Expenditures Disbursed  
(And Comparison with Budget)  
Transportation Fund  
For the Fiscal Year Ended June 30, 2023

	<u>2023</u> <u>Budget</u>	<u>2023</u> <u>Actual</u>	(Over) Under <u>Budget</u>	<u>2022</u> <u>Actual</u>
Expenditures Disbursed:				
Supporting Services:				
Supporting Services – Business:				
Pupil Transportation Services:				
Salaries	\$ 1,517	\$ 1,517	\$ -0-	\$ 1,461
Employee Benefits	502	499	3	471
Purchased Services	32,500	48,427	(15,927)	26,123
Supplies and Materials	<u>3,500</u>	<u>1,528</u>	<u>1,972</u>	<u>1,976</u>
<b>TOTAL PUPIL TRANSPORTATION SERVICES</b>	<u>\$ 38,019</u>	<u>\$ 51,971</u>	<u>\$ 13,952</u>	<u>\$ 30,031</u>
<b>Total Expenditures Disbursed</b>	<u>\$ 38,019</u>	<u>\$ 51,971</u>	<u>\$ (13,952)</u>	<u>\$ 30,031</u>

The accompanying notes are an integral part of this report.

Kankakee Area Career Center  
Bourbonnais, IL  
Notes to the Financial Statements  
For the Year Ended June 30, 2023

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The Career Center's accounting policies conform to the cash basis of accounting as defined by the Illinois State Board of Education Audit Guide.

In June 1999, the Government Accounting Standards Board (GASB) issued *Statement 34 Basic Financial Statements and Management Discussion and Analysis for State and Local Governments*. The Statement establishes new financial reporting requirements for state and local governments throughout the United States. Implementation was required for fiscal year ending June 30, 2004. The district elected not to implement GASB 34. Instead, the district adopted a regulatory basis of accounting as prescribed by the Illinois State Board of Education.

(A) Principals Used to Determine Scope of the Reporting Entity

The Career Center's reporting entity includes the organization's governing board and all related organizations for which the organization exercises oversight responsibility.

The Career Center has developed criteria to determine whether outside agencies with activities which benefit the citizens of the organization, including joint agreements which service pupils from numerous districts, should be included within its financial reporting entity. The criteria include, but it's not limited to, whether the organization exercises oversight responsibility (which includes financial interdependency, selection of governing authority, designation of management, ability to significantly influence operations, and accountability for fiscal matters), scope of public service, and special financing relationships. The numerous districts have been determined not to be part of this organization after applying the manifesting of oversight, scope of public service and special financing relationships criteria and are therefore excluded from the accompanying financial statements because the organization does not control the assets, operations or management of the districts. In addition, the organization is not aware of any entity which would exercise such oversight as to result in the district being considered a component unit of the entity. The Career Center has determined that the Kankakee Area Regional Vocational Education System (KARVES) meets the above criteria; however, since KARVES separately reports to the Illinois State Board of Education, it has not been included as a component unit in this financial report. Financial statements of KARVES can be obtained from the administrative offices at 4083 N 1000W Road, Bourbonnais, Illinois 60914.

(B) Basis of Presentation - Fund Accounting

The accounts of the Career Center are organized on the basis of funds and account groups, each of which is considered a separate accounting entity. The operations of each fund are accounted for with a separate set of self-balancing accounts that comprise its assets and liabilities (arising from cash transactions), fund balance, revenues received, and expenditures disbursed.

The organization maintains individual funds required by the State of Illinois. The district does not summarize or group the various funds by type. Career Center resources are allocated to and accounted for in individual funds based upon the purpose for which they are to be spent and the means by which spending activities are controlled. The following funds and account groups are used by the organization:

GOVERNMENTAL FUND TYPES

Governmental Funds are those through which most governmental functions of the district are financed. The acquisition use and balances of the district's expendable financial resources and the related liabilities (arising from cash transactions) are accounted for through governmental funds.

The General Fund, which consists of the Educational Fund and the Operations, Building and Maintenance Fund, is the general operating fund of the district. It is used to account for all financial resources except those required to be accounted for in another fund. Special Education is included in these funds.

Special Revenue Funds, which include both the Transportation Fund, the Illinois Municipal Retirement/Social Security Fund, and the Tort Immunity Fund are used to account for cash received from special sources (other than those accounted for in the Debt Service Fund, Capital Project Funds or Fiduciary Funds) that are legally restricted to cash disbursements for specified purposes.

**FIDUCIARY FUND TYPES**

Fiduciary Funds are used to account for assets held by the district in a trustee capacity or as an agent for individuals, private organizations, other governments or other funds.

**GOVERNMENTAL AND EXPENDABLE TRUST FUNDS – MEASUREMENT FOCUS**

The financial statements of all Governmental Funds and Expendable Trust Funds focus on the measurement of spending or “financial flow” and the determination of changes in financial position rather than upon net income determination. This means that only current assets and current liabilities are generally included on their balance sheets. Their reported fund balance (net current assets) is considered a measure of “available spendable resources”. Governmental fund operating statements present increases (cash receipts and other financing sources) and decreases (cash disbursements and other financing uses) in net current assets. Accordingly, they are said to present a summary of sources and uses of “available spendable resources” during a period.

All fixed assets are valued at historical cost or estimated historical cost if actual historical cost is not available. Donated fixed assets are valued at their estimated fair value on the date donated. The district capitalizes all assets over \$5,000.

The Career Center records purchase of property and equipment as expenditures of various funds when paid.

**GENERAL FIXED ASSETS AND GENERAL LONG-TERM DEBT ACCOUNT GROUP**

No depreciation has been provided on fixed assets. Accumulated depreciation totaling \$3,911,054 has been reported on the Illinois Local Education Agency annual financial report. The depreciation methods used are straight-line over the lives that were set by the Illinois State Board of Education are as follows:

Land	N/A
Buildings & Improvements	50
Improvements other than buildings	20
Equipment	3-10

The Career Center records purchase of property and equipment as expenditures of various funds when paid.

The account group is not "a fund." It is concerned only with the measurement of financial position. It is not involved with measurement of results of operations.

(C) Basis of Accounting

Basis of accounting refers to when revenues received, and expenditures disbursed are recognized in the accounts and how they are reported in the financial statements. The Career Center maintains its accounting records for all funds and account groups on the cash basis of accounting under guidelines prescribed by the Illinois State Board of Education. Accordingly, revenue is recognized and recorded in the accounts when cash is received. In the same manner expenditures are recognized and recorded upon the disbursement of cash. Assets of a fund are only recorded when a right to receive cash exist which arises from a previous cash transaction. Liabilities of a fund, similarly, result from previous cash transactions.

Cash basis financial statements omit the recognition of receivables and payables and other accrued and deferred items that do not arise from previous cash transactions.

(D) Budgets and Budgetary Accounting

The budget for all Governmental Fund Types is prepared on the cash basis of accounting which is the same basis that is used in financial reporting. This allows for comparability between budget and actual amounts. This is an acceptable method in accordance with Chapter 122, paragraph 17.1 of the Illinois Revised Statutes. The budget, which was not amended, was passed on August 11, 2022.

For each fund, total fund expenditures may not legally exceed the budget amounts. The budget lapses at the end of each fiscal year.

The Career Center follows these procedures in establishing the budgetary data reflected in the financial statements.

1. Prior to August 15, the Director submits to the Board of Education a proposed operating budget for the fiscal year commencing on that date. The operating budget includes proposed expenditures disbursed and the means of financing them.
2. A public hearing is conducted to obtain taxpayers comments.
3. Prior to October 1, the budget is legally adopted through passage of a resolution.
4. Formal Budgetary integration is employed as a management control device during the year.
5. The Board of Education may make transfers between the various items in any fund not exceeding in the aggregate 10% of the total of such funds as set forth in the budget.
6. The Board of Education may amend the budget (in other ways) by the same procedures required of its original adoption.

(E) Investments

Investments are stated at the cost in the financial statements. The district has adopted a formal written investment and cash management policy. The institutions in which investments are made were approved by the Board of Education.

(F) Inventory

Inventory consists of expendable supplies held for consumption. The amount of inventory was not considered material and therefore, no value is included in the financial statements.



(G)

Total Memorandum

The "Total Memorandum Only" column represents the aggregation (by addition) of the line item amounts reported for each fund type and account group. No consolidating or other eliminations were made in arriving at the totals; thus, they do not present consolidated information. These totals are presented only to facilitate financial analysis and are not intended to reflect the financial position or results of operations of the Career Center as a whole.

Prior year financial is presented on the financial statement for financial analysis only.

Prior year statements were audited by our firm with the opinion dated September 14, 2020

2. CASH AND INVESTMENTS

As of June 30, 2023, the Career Center had the following cash deposits and investments:

Cash deposits with local financial institutions	<u>\$1,235,717</u>
Total Cash and Investments	<u>\$1,235,717</u>

Investments Authorized by *Illinois Compiled Statutes* and the District's Investment Policy:

The district is allowed to invest in securities as authorized by Chapter 30 Section ILCS 235/2, 235/5 and 105 ILCS 5/8-7 of the *Illinois Compiled Statutes*. The district's investment policy is consistent with the *Illinois Compiled Statutes*.

Disclosures Relating to Interest Rate Risk:

Interest rate risk is the risk that changes in market interest rates that will adversely affect the fair value of an investment. Generally, the longer the investment maturity, the greater the sensitivity of its fair value to changes in market interest rates. The Career Center's investment policy does not specifically address interest rate risk; however, one of the ways the Career Center manages its exposure to interest rate risk is by limiting its purchases of long-term investments. At June 30, 2021, the Career Center's investments were deposits in financial institutions. The deposits are all demand deposits.

Disclosures Relating to Credit Risk:

Generally, credit risk is the risk that an issuer of an investment will not fulfill its obligation to the holder of the investment. This is measured by the assignment of a rating by a nationally recognized statistical rating organization. The Career Center's investment policy requires a rating at the time of the purchase at one of the three highest classifications established by at least two standard rating services. The Career Center's deposits with financial institutions are not subject to credit risk rating.

Concentration of Credit Risk:

The investment policy of the Career Center contains no limitations on the amount that can be invested in any one issuer. Deposits with financial institutions are exempt from the 5% investment in any one issuer disclosure.

Custodial Credit Risk-Deposits

Custodial Credit Risk for deposits is the risk that, in the event of the failure of a depository financial institution, a government will not be able to recover its deposits or will not be able to recover collateral securities that are in the possession of an outside party. *Illinois Compiled Statutes* do not contain requirements that would limit the exposure to custodial credit risk for deposits. However, the district's investment policy requires that all amounts deposited or invested with financial institutions in excess of any insurance limit be collateralized by securities held by the district in the Career Center's name. All of the Career Center had deposits with financial institutions that were insured and collateralized.

Foreign Currency Risk:

Foreign currency risk is the risk that changes in foreign exchange rates will adversely affect the fair values of an investment or deposit. None of the Career Center's investments are directly subject to foreign currency risk.

3. CHANGES IN GENERAL FIXED ASSETS

	Balance <u>7/01/22</u>	Additions	Deletions	Balance <u>6/30/23</u>
Land	\$ 284,504	\$ -0-	\$ -0-	\$ 284,504
Other Improvements	502,079	-0-	-0-	502,079
Building & Improvements	3,399,583	63,238	-0-	3,462,821
Capitalized Equipment	<u>2,040,607</u>	<u>173,248</u>	<u>-0-</u>	<u>2,213,855</u>
Fixed Assets (Reported)	6,226,773	236,486	-0-	6,463,259
Accumulated Depr.	<u>4,136,331</u>	<u>120,613</u>	<u>-0-</u>	<u>4,256,944</u>
Total Net Fixed Assets	<u>\$2,090,442</u>	<u>\$ 115,873</u>	<u>\$ -0-</u>	<u>\$2,206,315</u>

6. RETIREMENT PLANS

The aggregate pension expense recognized by The District during the year ended June 30, 2022 for all pension plans was \$15,953.

(A) Illinois Teachers' Retirement System

**General Information about the Pension Plan**

**Plan Description**

The employer participates in the Teachers' Retirement System of the State of Illinois (TRS). TRS is a cost-sharing multiple-employer defined benefit pension plan that was created by the Illinois legislature for the benefit of Illinois public school teachers employed outside the city of Chicago. TRS members include all active non-annuitants who are employed by a TRS-covered employer to provide services for which teacher licensure is required. The Illinois Pension Code outlines the benefit provisions of TRS, and amendments to the plan can be made only by legislative action with the Governor's approval. The TRS Board of Trustees is responsible for the System's administration.

TRS issues a publicly available financial report that can be obtained at <http://trsil.org/financial/cafrs/fy2018.com>; by writing to TRS at 2815 W. Washington, PO Box 19253, Springfield, IL 62794; or by calling (888)678-3675, option 2.

**Benefits Provided**

TRS provides retirement, disability, and death benefits. Tier 1 members have TRS or reciprocal system service prior to January 1, 2011. Tier 1 members qualify for retirement benefits at age 62 with five years of service, at age 60 with 10 years, or age 55 with 20 years. The benefit is determined by the average of the four highest years of creditable earnings within the last 10 years of creditable service and the percentage of average salary to which the member is entitled. Most members retire under a formula that provides 2.2 percent final average salary up to a maximum of 75 percent with 34 years of service. Disability and death benefits are also provided.

Tier 2 members qualify for retirement benefits at age 67 with 10 years of service, or a discounted annuity can be paid at age 62 with 10 years of service. Creditable earnings for retirement purposes are capped and the final average salary is based on the highest consecutive eight years of creditable service rather than the last four. Disability provisions for Tier 2 are identical to those of Tier 1. Death benefits are payable under a formula that is different from Tier 1.

Essentially all Tier 1 retirees receive an annual 3 percent increase in the current retirement benefit beginning January 1 following the attainment of age 61 or on January 1 following the member's first anniversary in retirement, whichever is later. Tier 2 annual increases will be the lesser of three percent of the original benefit or one-half percent of the rate of inflation beginning January 1 following attainment of age 67 or on January 1 following the member's first anniversary in retirement, whichever is later.

Public Act 100-0023, enacted in 2017, creates an optional Tier 3 hybrid retirement plan, but it has not yet gone into effect. Public Act 100-0587, enacted in 2018, requires TRS to offer two temporary benefit buyout programs that expire on June 30, 2026. One program allows retiring Tier 1 members to receive a partial lump-sum payment in exchange for accepting a lower, delayed annual increase. The other allows inactive vested Tier 1 and 2 members to receive a partial lump-sum payment in lieu of retirement annuity. Both programs will begin in 2019 and will be funded by bonds issued by the state of Illinois.

### **Contributions**

The State of Illinois maintains the primary responsibility for funding TRS. The Illinois Pension Code, as amended by Public Act 88-0593 and subsequent acts, provides that for years 2010 through 2045, the minimum contribution to the System for each fiscal year shall be an amount determined to be sufficient to bring the total assets of the System up to 90 percent of the total actuarial liabilities of the System by the end of fiscal year 2045.

Contributions from active members and TRS contributing employers are also required by the Illinois Pension Code. The contribution rates are specified in the pension code. The active member contribution rate for the year ended June 30, 2021, was 9.0 percent of creditable earnings. The member contribution, which may be paid on behalf of employees by the employer, is submitted to TRS by the employer.

### **On behalf contributions to TRS.**

The state of Illinois makes employer pension contributions on behalf of the employer. For the year ended June 30, 2023, state of Illinois contributions recognized by the employer were based on the state's proportionate share of the collective net pension liability associated with the employer, and the employer recognized revenue and expenditures of \$750,208 in pension contributions from the state of Illinois.

### **2.2 formula contributions.**

Employers contribute 0.58 percent of total creditable earnings for the 2.2 formula change. The contribution rate is specified by statute. Contributions for the year ended June 30, 2022, were \$7,785.38, and are deferred because they were paid after the June 30, 2021 measurement date.

### **Federal and special trust fund contributions.**

When TRS members are paid from federal and special trust funds administered by the employer, there is a statutory requirement for the employer to pay an employer pension contribution from those funds. Under Public Act 100-0340, the federal and special trust fund contribution rate is the total employer normal cost beginning with the year ended June 30, 2018

Previously, employer contributions for employees paid from federal and special trust funds were at the same rate as the state contribution rate to TRS and were much higher.

For the year ended June 30, 2023, the employer pension contribution was 10.49 percent of salaries paid from federal and special trust funds. For the year ended June 30, 2023, salaries totaling \$31,999 were paid from federal and special trust funds that required employer contributions of \$3,357. These contributions are deferred because they were paid after the June 30, 2022 measurement date.

**Employer retirement cost contributions.** Under GASB Statement No. 68, contributions that an employer is required to pay because of a TRS member retiring are categorized as specific liability payments. The employer is required to make a one-time contribution to TRS for members granted salary increases over 6 percent if those salaries are used to calculate a retiree's final average salary.

A one-time contribution is also required for members granted sick leave days in excess of the normal annual allotment if those days are used as TRS service credit. For the year ended June 30, 2023, the employer paid \$-0- to TRS for employer contributions dues on salary increases in excess of 6 percent, \$-0- for salary increases in excess of 3 percent and \$-0- for sick leave days granted in excess of the normal annual allotment.

**Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions**

At June 30, 2022, the employer reported a liability for its proportionate share of the net pension liability (first amount shown below) that reflected a reduction for state pension support provided to the employer. The state's support and total are for disclosure purposes only. The amount recognized by the employer as its proportionate share of the net pension liability, the related state support, and the total portion of the net pension liability that was associated with the employer were as follows:

Employer's proportionate share of the net pension liability	\$ 110,101
State's proportionate share of the net pension liability associated with the employer	<u>9,550,543</u>
<b>Total</b>	<b>\$ <u>9,660,644</u></b>

The net pension liability was measured as of June 30, 2022, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of June 30, 2022, then rolled forward to June 30, 2022. The employer's proportion of the net pension liability was based on the employer's share of contributions to TRS for the measurement year ended June 30, 2022, relative to the projected contributions of all participating TRS employees and the state during that period. At June 30, 2022, the employer's proportion was .0001313244 percent, which was a decrease of .0000097042 from its proportion measure of June 30, 2021.

For the year ended June 30, 2023, the employer recognized pension expense of \$750,208 and revenue of \$750,208 for support provided by the state. At June 30, 2023, the employer reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Difference between expected and actual experience	\$ 221	\$ 607
Net difference between projected and actual earnings on pension plan investments	101	-0-
Changes of assumptions	508	210
Changes in proportion and differences between employer contributions and proportionate share of contributions	-0-	14,798
Employer contributions subsequent to the measurement date	<u>-0-</u>	<u>-0-</u>
<b>Total</b>	<b>\$ 830</b>	<b>\$ 15,615</b>

\$(14,785) reported as deferred outflows of resources related to pensions resulting from employer contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the reporting year ended June 30, 2023. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

<u>Year Ended June 30,</u>	
2023	\$(6,012)
2024	\$(4,243)
2025	\$(3,523)
2026	\$ (372)
2027	\$ (635)

### Actuarial Assumptions

The total pension liability in the June 30, 2020 actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.50 percent
Salary increases	Varies by amount of service credit
Investment rate of return	7.00 percent, net of pension plan investment expense, including inflation

In the June 30, 2022 actuarial valuation, mortality rates were based on the Pub-2010 Table with appropriate adjustments for TRS experience. The rates are based on a fully generational basis using projection table MP-2020. In the June 30, 2020 actuarial valuation, mortality rates were also based on the RP-2014 White Collar Table with appropriate adjustments to TRS experience. The rates were used on a fully generational basis using projection table MP-2020.

The long-term (20-year) expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of arithmetic real rates of return for each major asset class that were used by the actuary are summarized in the following table:

<u>Asset Class</u>	<u>Target Allocation</u>	<u>Long-Term Expected Real Rate of Return</u>
U.S. equities large cap	16.3%	5.73%
U.S. equities small/mid cap	1.9	6.78
International equities developed	14.1	6.56
Emerging market equities	4.7	8.55
U.S. bonds core	6.9	1.15
Cash Equivalents	1.2	(0.32)
Tips	.5	.33
International debt developed	1.2	6.56
Emerging international debt	3.7	3.76
Real estate	16.0	5.42
Real return	12.5	5.29
Hedge Funds	4.0	3.48
Private equity	15.0	10.04
Infrastructure	<u>2.0</u>	5.86
<b>Total</b>	<u>100%</u>	

### Discount Rate

At June 30, 2022, the discount rate used to measure the total pension liability was a blended rate of 7.0 percent, which was the same as the June 30, 2021 rate. The projection of cash flows used to determine the discount rate assumed that employee contributions, employer contributions, and state contributions will be made at the current statutorily required rates.

Based on those assumptions, TRS's fiduciary net position at June 30, 2022 was projected to be available to make all projected future benefit payments of current active and inactive members and all benefit recipients. Tier 1's liability is partially funded by Tier 2 members, as the Tier 2-member contribution is higher than the cost of Tier 2 benefits. Due to this subsidy, contributions from future members in excess of the service cost are also included in the determination of the discount rate. Despite the subsidy, all projected future payments were not covered, so a slightly lower long term expected rate of return on TRS investments was applied to all periods of projected benefit payments to determine the total pension liability.

**Sensitivity of the Employer's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate**

The following presents the employer's proportionate share of the net pension liability calculated using the discount rate of 7.0 percent, as well as what the employer's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1 percentage point lower (6.00 percent) or 1 percentage point higher (8.00 percent) than the current rate.

	1% Decrease <u>(6.00%)</u>	Current Discount Rate (7.00%)	1% Increase <u>(8.00%)</u>
Employer's proportionate share of the net pension liability	\$134,655	\$110,101	\$ 89,741

**TRS Fiduciary Net Position**

Detailed information about the TRS's fiduciary net position as of June 30, 2021 is available in the separately issued TRS *Comprehensive Annual Financial Report*.

(B) **Illinois Municipal Retirement Fund**  
**Plan Description**

The employer's defined benefit pension plan for Regular employees provides retirement and disability benefits, post retirement increases and death benefits to plan members and beneficiaries. The employer plan is managed by the Illinois Municipal Retirement Fund (IMRF), the administration of multiple-employer public pension fund. A summary of IMRF's pension benefits is provided in the "Benefits Provided" section of this document. Details of all benefits are available from IMRF. Benefit provisions are established by statute and may only be changed by the General Assembly of the State of Illinois. IMRF issues a publicly available comprehensive annual Financial Report that includes financial statements and detailed information. The report may be obtained on-line at [www.imrf.org](http://www.imrf.org).

**Benefits Provided**

IMRF has three benefit plans. The vast majority of IMRF members participate in the Regular Plan (RP). The Sheriff's Law Enforcement Personnel (SLEP) plan is for sheriffs, deputy sheriffs, and selected police chiefs. Counties should adopt the Elected County Official (ECO) plan for officials elected prior to August 8, 2011 (the ECO plan was closed to new participants after that date).

All three IMRF benefit plans have two tiers. Employees hired before January 1, 2011, are eligible for Tier 1 benefits. Tier 1 employees are vested for pension benefits when they have at least eight years of qualifying service credit. Tier 1 employees who retire at age 55 (at reduced benefits) or after age 60 (at full benefits) with eight years of service are entitled to an annual retirement benefit, payable monthly for life, in an amount equal to 1-2/3% of the final rate of earnings for the first 15 years of service credit, plus 2% for each year of service credit after 15 years to a maximum of 75% of their final rate earnings. Final rate of earnings is the highest total earnings during any consecutive 48 months within the last 10 years of service, divided by 48. Under Tier 1, the pension is increased by 3% of the original amount on January 1 every year after retirement.

Employees hired on or after January 1, 2011, are eligible for Tier 2 benefits. For Tier 2 employees, pension benefits vest after ten years of service. Participating employees who retire at age 62 (at reduced benefits) or after age 67 (at full benefits) with ten years of service are entitled to an annual retirement benefit, payable monthly for life, in an amount equal to 1-2/3% of the final rate of earnings for the first 15 years of service credit, plus 2% for each year of service credit after 15 years to a maximum of 75% of their final rate earnings. Final rate of earnings is the highest total earnings during any 96 consecutive months within the last 10 years of service, divided by 96. Under Tier 2, the pension is increased on January 1 every year after retirement, upon reaching age 67, by the lesser of:

- 3% of the original pension amount, or
- ½ of the increase in the Consumer Price Index of the original pension amount.

### Employees Covered by Benefit Terms

As of December 31, 2022, the following employees were covered by the benefit terms:

	IMRF
Retirees and Beneficiaries currently receiving benefits	16
Inactive Plan Members entitles to but not yet receiving benefits	18
Active Plan Members	<u>11</u>
<b>Total</b>	<b>45</b>

### Contributions

As set by statute, The Employer's Regular Plan Members are required to contribute 4.5% of their annual covered salary. The statute requires employers to contribute the amount necessary, in addition to member contributions, to financial the retirement coverage of its own employees. The Employer's annual contribution rate for calendar year 2022 was 2.43%. For the fiscal year ended June 30, 2023, the Employer contributed \$7,471 to the plan. The employer also contributes for disability benefits, death benefits, and supplemental retirement benefits, all of which are pooled at the IMRF level. Contribution rates for disability and death benefits are set by IMRF's Board of Trustees, while the supplemental retirement benefits rate is set by statute.

### Net Pension Liability

The Employer's net pension liability was measured as of December 31, 2022. The total pension liability used to calculate the net pension(asset) liability was determined by an actuarial valuation as of that date. The amount included in the Prepaids/Accrued Expense on the Statement of Fiduciary.

### Actuarial Assumptions

The following are the methods and assumptions used to determine total pension liability at December 31, 2022:

- The **Actuarial Cost Method** used was Entry Age Normal.
- The **Asset Valuation Method** used was Fair Value of Assets.
- The **Inflation Rate** was assumed to be 2.25%.
- **Salary Increases** were expected to be 2.85% to 13.75% including inflation.
- The **Investment Rate of Return** was assumed to be 7.25%.
- **Projected Retirement Age** was from the Experience-based Table of Rates, specific to the type of eligibility condition, last updated for the 2020 valuation according to an experience study from years 2017 to 2019.
- For non-disabled retirees, the Pub-2010, Amount-Weighted, below-median income, General Retiree, Male (adjusted 106%) and Female (adjusted 105%) tables, and future mortality rate improvements projected using scale MP-2020 were used.
- For **Disabled Retirees**, the Pub-2010 Amount-Weighted, below-median income, General Disabled retiree, Male and Female (both adjusted) table, and future mortality improvements projected using scale MP-2020
- For **Active Members**, the Pub-2010, Amount Weighted, below-median income, General, Employee Male and Female (both adjusted) table, and future mortality improvements projected using scale MP 2020.
- The **long-term expected rate of return** on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense, and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighing the expected future real rates of return to the target asset allocation percentage and adding expected inflation. The target allocation and best estimates of geometric real rates of return for each major asset class are summarized in the following table as of December 31, 2022:

<u>Asset Class</u>	<u>Portfolio Target Percentage</u>	<u>Long-Term Expected Real Rate Of Return</u>
Domestic Equity	35.5%	6.50%
International Equity	18.0%	7.60%
Fixed Income	25.5%	4.90%
Real Estate	10.5%	6.2%
Alternative Investments	9.5%	6.25-9.90%
Cash Equivalents	<u>1%</u>	4.00%
<b>Total</b>	<b>100%</b>	

### Single Discount Rate

A Single Discount Rate of 7.25% was used to measure the total pension liability as of December 31, 2021. The projection of cash flow used to determine this Single Discount Rate assumed that the plan member's contributions will be made at the current contribution rate, and that the employer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions, the pensions fiduciary net position was projected to be available to make all projected future benefits payments of current active and inactive employees. Therefore, the long-term expected rate of return on the pension plan investments was applied to all periods of projected benefits payments to determine the total pension liability. The Single Discount Rate reflects:

1. The long-term expected rate of return on pension plan investments (during the period in which the fiduciary net pension is projected to be sufficient to pay benefits), and
2. The tax-exempt municipal bond rate based on an index of 20-year general obligation bonds with an average AA credit rating (which is published by the Federal Reserve) as of the measurement date (to the extent that the contributions for use with the long-term expected rate of return are not met.)

For the purpose of the most recent valuation, the expected rate of return on plan investments is 7.25%, the municipal bond rate is 4.05%, and the resulting single discount rate is 7.25%.

### Changes in the Net Pension Liability

	Total Pension Liability (A)	Plan Fiduciary Net Position (B)	.Net Pension Liability (A) - (B)
<b>Balances at December 31, 2022</b>	<u>\$1,282,944</u>	<u>\$1,706,535</u>	<u>\$ (423,591)</u>
<b>Changes for the year:</b>			
Service Cost	32,002	-	32,002
Interest on the Total Pension Liability	90,946	-	90,946
Changes of Benefit Terms	-	-	-
Differences Between Expected and Actual			
Experience of the Total Pension Liability	86,486	-	86,486
Changes of Assumptions	-0-	-	-0-
Contributions – Employer	-	7,470	(7,470)
Contributions – Employees	-	13,835	(13,835)
Net Investment Income	-	(221,247)	221,247
Benefit Payments, including Refunds of			
Employee Contributions	(89,027)	(89,027)	-
Other (Net Transfer)	-	42,726	(42,726)
Net Changes	<u>120,407</u>	<u>(246,243)</u>	<u>366,650</u>
<b>Balances at December 31, 2021</b>	<u>\$1,403,351</u>	<u>\$1,460,292</u>	<u>\$ (56,941)</u>

### Sensitivity of the Net Pension Liability to Changes in the Discount Rate

The following presents the plan's net pension liability, calculated using a Single Discount Rate of 7.25% as well as what the plan's net pension liability would be if it were calculated using a Single Discount Rate that is 1% lower or 1% higher.

	Current Discount		
	1% Lower (6.25%)	Rate (7.25%)	1% Higher (8.25%)
Net Pension Liability (Asset)	\$112,678	\$(56,941)	\$(192,086)



**Pension Expense, Deferred Outflows of Resources, and Deferred Inflows of Resources Related to Pensions**

For the year ended June 30, 2023, the Employer recognized pension expense of \$12,301. At June 30, 2023, the Employer reported deferred outflows or resources and deferred inflows or resources related to pensions from the following sources:

Deferred Amounts Related to Pensions	Deferred Outflows of <u>Resources</u>	Deferred Inflows of <u>Resources</u>
<b>Deferred Amounts to be Recognized in Pension Expense in Future Periods</b>		
Differences between expected and actual experience	\$ 40,111	\$ 332
Changes of assumptions	-0-	1,413
Net Difference between projected and actual earnings On pension plan investments	<u>275,252</u>	<u>151,598</u>
Total Deferred Amounts to be recognized in Pension expense in future periods	315,363	153,343
<b>Pension Contributions made subsequent to the Measurement Date</b>	<u>-0-</u>	<u>-0-</u>
<b>Total Deferred Amounts Related to Pensions</b>	<b><u>\$ 315,363</u></b>	<b><u>\$ 153,343</u></b>

Amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense in future periods as follows:

Year Ending <u>December 31</u>	Net Deferred Outflows <u>Of Resources</u>
2021	\$ 32,259
2022	20,828
2023	40,120
2024	68,813
2025	-
Thereafter	-
Total	<u>\$162,020</u>

**Multiyear Schedule of Contributions  
Last 10 Calendar Years**

Calendar Year Ending December 31	Actuarially Determined Contribution	Actual Contribution	Contribution Deficiency (Excess)	Covered Valuation Payroll	Actual Contribution As a % of Covered Valuation Payroll
2014	\$ 23,719	\$ 22,850	\$ 869	\$ 300,626	7.60%
2015	8,006	8,006	0	310,327	2.58%
2016	13,143	13,143	0	323,729	4.06%
2017	17,485	17,484	1	345,547	5.06%
2018	11,426	11,426	0	335,073	3.41%
2019	7,276	7,276	0	353,226	2.06%
2020	16,344	16,345	(1)	347,749	4.70%
2021	16,584	16,584	0	314,691	5.27%
2022	7,741	7,740	1	307,436	2.43%

Note to Schedule:

This Schedule is presented to illustrate the requirement to show information for 10 years. However, until a full 10 year trend is compiled, information is presented for those years for which information is available.

- (C) Social Security  
Employees not qualifying for coverage under the Illinois Downstate Teachers' Retirement System or the Illinois Municipal Retirement Fund are considered "non-participating employees". These employees and those not qualifying for coverage under the Illinois Municipal Retirement Fund are covered under social security.

7. ACCUMULATED UNPAID VACATION AND SICK PAY

The liability of the Career Center for accumulated vacation has not been recorded in the General Long-Term Account Group.

No liability is recorded in governmental funds since the current portion of the liability is not considered significant and cannot be reasonably estimated.

8. RISK MANAGEMENT

The Career Center's risk management is recorded in the Education Fund and automobile coverage in the Transportation Fund. Significant losses are covered by commercial insurance (i.e., general, liability, property, workman's comp.) for all major programs. Settlement amounts have not exceeded insurance coverage for the current year or the three prior years. During the year ended June 30, 2023, there were no significant reductions in coverage.

9. OVER-EXPENDITURE OF BUDGET

The Career Center operated within the legal confines of the budget during the fiscal 2023, except the Education fund which exceeds the budget by \$130,879 and the Transportation Fund which exceeds budget by \$13,772.

10. CONTINGENCIES

The Career Center received federal grant funds which are subject to review by the Illinois School Board of Education. The Career Center received these funds based on expenditure reports submitted by the Career Center.

The grant expenditures have not been audited by the State Board of Education. Based on prior experience, the administration believes that the Career Center will not incur significant losses from possible grant disallowances.

11. BENEFITS

A) Employment Benefits

The Career Center maintains a health insurance policy for the district's employees. The Career Center pays the premium for all full-time employees. The Career Center is obligated for monthly premiums and can withdraw with proper notice. Coverages are provided for all medical issues.

B) Post-Employment Benefits

Retired employees can receive health insurance benefits through the system they receive retirement. The Career Center also offers Cobra Insurance coverage to employees that need health insurance after retirement. The retirees pay the full cost of insurance.

12. USE OF ESTIMATES

The preparation of financial statements in conformity with generally accepted accounting principles is required to make estimates and assumptions that affect the reported amounts of assets and liabilities and the reported amounts of revenues and expenses during the reported period. Actual results could differ from those estimates. The most sensitive estimate affecting the financial statements is the estimate of depreciation expense based on the estimated useful lives by asset type.

13. INTERFUND RECEIVABLES AND PAYABLE

There were no interfund loans during the fiscal year ended June 30, 2023.

14. INTERFUND TRANSFER

There were no interfund transfers during the fiscal year ended June 30, 2023.

15. COMMON BANK ACCOUNTS

Separate bank accounts are not maintained for all Career Center funds; instead certain funds maintain their uninvested cash balances in a common interest-bearing checking account with accounting records being maintained to show the portion of the common bank account balance attributable to each participating fund.

13. RELATED PARTY/JOINT AGREEMENTS

The organization provides vocational services for numerous school districts. The participating districts pay fees to the organization for services rendered and other related charges. The districts have their own Superintendents, who oversee their operation. Separate financial reports are available for each district.

The districts pay fees to the organization for services rendered and other fees. The organization is governed by member district superintendents. The organization has its own director, who oversees all operations. A Separate financial report is available from the Kankakee Area Special Education Cooperative.

14. SUBSEQUENT EVENTS

Management evaluated subsequent events through October 11, 2023, the date which the financial statements were available to be issued and determined there were no significant events that needed to be disclosed.

15. FUND BALANCE REPORTING

According to Government Accounting Standards, fund balances are to be classified into five major classifications: Non-spendable Fund Balance, Restricted Fund Balance, Committed Fund Balance, Assigned Fund Balance, and Unassigned Fund Balance. The Regulatory Mode, followed by the organization, only reports Reserved and Unreserved Fund Balances. Below are definitions of the differences and a reconciliation of how these balances are reported.

- A. Non-spendable Fund Balance – the non-spendable fund balance classification includes amounts that cannot be spent because they are either (a) not in spendable form, or (b) legally or contractually required to be maintained intact. The “not in spendable form” criterion includes items that are not expected to be converted to cash, for example inventories and prepaid amounts. Due to the cash basis nature of the district, all such items are expensed at the time of purchase, so there is nothing to report for this classification.
- B. Restricted Fund Balance – the restricted fund balance classification refers to amounts of outside restrictions, not controlled by the entity. Things such as restrictions imposed by creditors, grantors, contributors, or laws and regulations of other governments, or imposed by law through constitutional provisions or enabling legislation. Special Revenue Funds are by definition restricted for those specified purposes. The district has several revenue sources received within different funds that also fall into these categories.
  - 1. State Grants – proceeds from state grants and the related expenditures have been included in the Education Fund. At June 30, 2023, expenditures disbursed exceeded revenue received from state grants, resulting in no restricted balances.
  - 2. Federal Grants – proceeds from federal grants and the related expenditures have been included in the Education Fund. At June 30, 2023, expenditures disbursed from federal grants exceeded the revenues received for those specific purposes in the Education Fund, resulting in no restricted balances.

- C. **Committed Fund Balance** – the committed fund balance classification refers to amounts that can only be used for specific purposes pursuant to constraints imposed by formal action of the government’s highest level of decision-making authority (the School Board). Those committed amounts cannot be used for any other purpose unless the government removes or changes the specified use by taking the same type of formal action it employed to previously commit those amounts.

The School Board commits fund balance by making motions or passing resolutions to adopt policy or to approve contracts. Committed fund balance also incorporates contractual obligations to the extent that existing resources in the fund have been specifically committed for use in satisfying those contractual requirements. The School Board made no commitments.

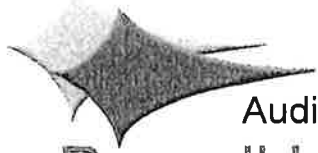
- D. **Assigned Fund Balance** – the assigned fund balance classification refers to amounts that are constrained by the government’s intent to be used for a specific purpose but are neither restricted nor committed. Intent may be expressed by (a) the School Board itself, or (b) the finance committee, or by the Superintendent when the School Board has delegated the authority to assign amounts to be used for specific purposes.
- E. **Unassigned Fund Balance** the unassigned fund balance classification is the residual classification for amounts in the General Operating Funds for amounts that have not been restricted, committed, or assigned to specific purposes with the General Funds. Unassigned Fund Balance amounts are shown in the financial statements are Unreserved Fund Balances in the Education, Operating and Maintenance, and Working Cash Funds.
- F. **Regulatory –Fund Balance Definitions** – Reserved Fund Balances are those balances that are reserved for a specific purpose, other than the regular purpose of any given fund. Unreserved Fund Balances are all balances that are not reserved for a specific purpose of a fund.
- G. **Reconciliation of Fund Balance Reporting** – the first five columns of the first table represent Fund Balance Reporting according to generally accepted accounting principles. The two columns of the second table represent Fund Balance Reporting under the regulatory basis of accounting utilized in preparations of the financial statements.

Fund	Generally Accepted Accounting Principles				
	Non-Spendable	Restricted	Committed	Assigned	Unassigned
Education	0	0	0	0	1,130,399
Operations & Maintenance	0	0	0	0	79,876
Transportation	0	0	0	0	25,442

Fund	Regulatory Basis	
	Financial Statements- Reserved	Financial Statements- Unreserved
Education	0	1,130,399
Operations & Maintenance	0	79,876
Transportation	0	25,442

- H. **Expenditures of Fund Balance** unless specifically identified, expenditures act to reduce restricted balances first, then committed balances, next assigned balances, and finally act to reduce unassigned balances. Expenditures for a specifically identified purpose will act to reduce the specific classification of fund balance that is identified.

SUPPLEMENTAL INFORMATION



Audit / Tax / Consult

Russell Leigh

& Associates LLC • Certified Public Accountants

Independent Auditor's Report on Supplemental Information

To the Board of Education  
Kankakee Area Career Center  
Bourbonnais, Illinois 60914

We have audited the regulatory basis financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of Kankakee Area Career Center, as of and for the year ended June 30, 2023, and the related notes to the financial statement, which collectively comprise Kankakee Area Career Center's basic regulatory basis financial statements. We issued our report thereon dated October 11, 2023, which contained an unmodified opinion on those financial statements.

Our audit was performed for the purpose of forming opinions on the financial statements that collectively comprise the basic financial statements. The Consolidated Year-End Financial Report is presented for the purposes of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other record used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the Consolidated Year-End Financial Report is fairly stated in all material respects in relation to the basic financial statements as a whole.

Russell Leigh & Associates LLC

Hoopeston, Illinois  
October 11, 2023

-25-

228 East Main Street  
Hoopeston, IL 60942  
(217) 283-9336

Railroad Avenue  
P.O. Box 134  
Cissna Park, IL 60924  
(815) 457-2335

100 North Tenth Street  
P.O. Box 313  
Watseka, IL 60970  
(815) 432-2090

420 East 1st., Suite 200  
Gibson City, IL 60936  
(217) 784-4720

KANKAKEE AREA CAREER CENTER  
ACTIVITY FUNDS  
FOR THE YEAR ENDED JUNE 30, 2023

<u>Fund</u>	<u>Beg. Balance</u> <u>July 1, 2022</u>	<u>Receipts</u>	<u>Disbursements</u>	<u>Balance as of</u> <u>June 30, 2023</u>
Student Activity	\$17,827.66	\$66,162.51	\$67,886.47	\$16,103.70
Spaulding/Lawrence Golf Memorial	<u>31,353.83</u>	<u>36,391.33</u>	<u>40,616.97</u>	<u>27,128.19</u>
Total	<u>\$49,181.49</u>	<u>\$102,553.84</u>	<u>\$108,503.44</u>	<u>\$43,231.89</u>

SCHEDULE OF THE PROPRIONATE SHARE OF THE NET PENSION LIABILITY  
Teachers' Retirement System of the State of Illinois  
(Dollar Amounts in the thousands)

	<u>FY22</u>	<u>FY21</u>	<u>FY20</u>	<u>FY19</u>	<u>FY18</u>	<u>FY17</u>	<u>FY16</u>
Employer's proportion of the net pension liability.	.000131224	.0001410266	.000143781	.0001508698	.0001683021	.0001805392	.001817914
Employer's proportionate share of the net pension liability.	\$ 110,101	\$ 110,017	\$ 123,924	\$ 122,368	\$ 131,183	\$ 137,929	\$ 143,499
State's proportionate share of the net pension liability associated with the employer.	<u>9,550,543</u>	<u>9,220,564</u>	<u>9,706,388</u>	<u>8,708,776</u>	<u>8,986,569</u>	<u>9,495,287</u>	<u>9,634,799</u>
<b>Total</b>	<u>9,660,644</u>	<u>9,330,581</u>	<u>9,830,312</u>	<u>8,831,144</u>	<u>9,117,752</u>	<u>9,633,216</u>	<u>9,778,298</u>
Employer's covered-employee Payroll	\$1,342,296	\$1,264,858	\$1,208,120	\$1,178,626	\$1,205,224	\$1,282,440	\$1,213,837
Employer's proportionate share of the net pension liability as a percentage of its covered-employee payroll.	8.20%	8.70%	10.25%	10.39%	10.88%	10.76%	11.82%
Plan fiduciary net position as a percentage of the total pension liability	42.8%	45.1%	37.8%	39.6%	40.0%	39.3%	36.4%
<i>*the amounts presented were determined as of the prior fiscal year end</i>							

SCHEDULE OF THE EMPLOYER CONTRIBUTIONS  
Teachers' Retirement System of the State of Illinois  
(Dollar amounts in thousands)

	<u>FY22</u>	<u>FY21</u>	<u>FY20</u>	<u>FY19</u>	<u>FY18</u>	<u>FY17</u>	<u>FY16</u>
Statutorily required contribution.	\$ 120,807	\$ 113,837	\$ 108,731	\$ 106,022	\$ 108,470	\$ 115,419	\$ 109,626
Contributions in relation to the contractually required contribution	<u>120,807</u>	<u>113,837</u>	<u>108,731</u>	<u>106,022</u>	<u>108,470</u>	<u>115,419</u>	<u>109,626</u>
Contribution deficiency (excess)	<u>-0-</u>	<u>-0-</u>	<u>-0-</u>	<u>-0-</u>	<u>-0-</u>	<u>-0-</u>	<u>-0-</u>
Liability - Ending (a)	<u>1,342,296</u>	<u>1,264,858</u>	<u>1,208,120</u>	<u>1,178,026</u>	<u>1,205,224</u>	<u>1,282,440</u>	<u>1,213,837</u>
Employer's covered employee payroll	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	9.40%
Contributions as a percentage of covered employee payroll							

The information in both schedules will accumulate until a full 10-year trend is presented as required by Statement No. 68.



**Schedules of Required Supplementary Information  
Multiyear Schedule of Changes in Net Pension Liability and Related Ratios**

	Last 10 Calendar Years									
	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013
Calendar Year Ending December 31,										
<b>Total Pension Liability</b>										
Service Cost	\$ 32,002	\$ 36,598	\$ 42,464	\$ 41,981	\$ 37,796	\$ 39,785	\$ 36,728	\$ 36,678	\$ 32,155	
Interest on the Total Pension Liability	90,946	87,699	84,357	76,068	72,904	67,850	67,765	63,019	56,485	
Benefit Changes	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	
Differences between Expected and Actual Experience	86,486	(1,036)	2,010	29,387	22,587	48,377	(54,512)	10,627	3,357	
Assumption Changes	-0-	-0-	(14,625)	0	30,261	(31,214)	0	0	33,073	
Benefit Payments and Refunds	(89,027)	(63,314)	(67,054)	(58,808)	(62,961)	(49,894)	(50,836)	(43,316)	(37,110)	
<b>Net Change in Total Pension Liability</b>	120,407	59,947	47,152	90,628	100,587	74,904	(855)	67,008	87,960	
<b>Total Pension Liability – Beginning</b>	<u>1,282,944</u>	<u>1,222,997</u>	<u>1,175,845</u>	<u>1,085,217</u>	<u>984,630</u>	<u>909,726</u>	<u>910,581</u>	<u>843,573</u>	<u>755,613</u>	
<b>Total Pension Liability – Ending (a)</b>	<u>1,403,351</u>	<u>\$1,282,944</u>	<u>\$1,222,997</u>	<u>\$1,175,845</u>	<u>\$1,085,217</u>	<u>\$984,630</u>	<u>\$909,726</u>	<u>\$910,581</u>	<u>\$843,573</u>	
<b>Plan Fiduciary Net Position</b>										
Employer Contributions	\$ 7,470	\$ 16,584	\$ 16,345	\$ 7,276	\$ 11,426	\$ 17,484	\$ 13,143	\$ 8,006	\$ 22,850	
Employee Contributions	13,835	14,161	15,649	15895	15,078	15,550	14,568	13,965	13,032	
Pension Plan Net Investment Income	(221,247)	249,844	190,718	215,443	(69,379)	189,913	68,855	5,183	60,153	
Benefit Payments and Refunds	(89,027)	(63,314)	(67,054)	(58,808)	(62,961)	(49,894)	(50,836)	(43,316)	(37,110)	
Other	42,726	11,472	8,738	3,580	36,314	(15,008)	3,124	(38,523)	1,662	
<b>Net Change in Plan Fiduciary Net Position</b>	(246,243)	228,747	164,396	183,386	(69,522)	158,045	48,854	(54,685)	60,587	
<b>Plan Fiduciary Net Position – Beginning</b>	<u>1,706,535</u>	<u>1,477,788</u>	<u>1,313,392</u>	<u>1,130,006</u>	<u>1,199,528</u>	<u>1,041,483</u>	<u>992,629</u>	<u>1,047,314</u>	<u>986,727</u>	
<b>Plan Fiduciary Net Position – Ending (b)</b>	<u>1,460,292</u>	<u>1,706,535</u>	<u>1,477,788</u>	<u>\$1,130,006</u>	<u>\$1,199,528</u>	<u>\$1,041,483</u>	<u>\$992,629</u>	<u>\$1,047,314</u>	<u>\$1,047,314</u>	
<b>Net Pension Liability (Asset) – Ending (a) – (b)</b>	(56,941)	(423,591)	(254,791)	(137,547)	(44,789)	(214,898)	(131,757)	(82,048)	(203,741)	
<b>Plan Fiduciary Net Position as a Percentage of Total Pension Liability Covered Valuation Payroll</b>	104.06%	133.02%	120.83%	111.7%	104.13%	121.83%	114.48%	109.01%	124.15%	
<b>Net Pension Liability as a Percentage of Covered Valuation Payroll</b>	\$ 307,436	\$ 314,691	\$ 347,748	\$ 353,226	\$ 335,073	\$ 345,547	\$ 323,729	\$ 310,327	\$ 300,626	
	(18.52)%	(134.61)%	(73.27)%	(38.94)%	(13.37)%	(62.19)%	(40.70)%	(26.44)%	(67.77)%	
				(Schedule to be built prospectively from 2014)						

**Notes to Schedule of Contributions**

**Summary of Actuarial Methods and Assumptions  
Used in the Calculation of the 2022 Contribution Rate\***

**Valuation Date:**

Notes Actuarially determined contribution rate are calculated as of December 31  
Each year, which is 12 months prior to the beginning of the calendar year in  
Which contributions are reported.

**Methods and Assumptions Used to Determine 2022 Contribution Rates:**

Actuarial Cost Method Aggregate Entry Age Normal

Amortization Method Level Percentage of Payroll, Closed

Remaining Amortization Period Non-Taxing bodies: 10-year rolling period.  
Taxing bodies (Regular, SLEP and ECO groups): 21-year closed period.  
Early Retirement Incentive Plan liabilities: A period up to 10 years selected by  
the Employer upon adoption of ERI.  
SLEP supplemental liabilities attributable to Public Act 94-712 were financed  
over 17 years for most employers (five employers were financed over 18 years; one  
employer was financed over 19 years; two employers were financed over 20 years; three  
employers were financed over 26 years; four employers were financed over 27 years).

Asset Valuation Method	5-Year smoothed market ; 20% corridor
Wage growth	2.75%
Price Inflation	2.50%
Salary Increases	2.85% to 13.75% including inflation
Investment Rate of Return	7.25%
Retirement Age	Experience -based table of rates that are specific to the type of eligibility condition. Last updated for the 2017 valuation pursuant to an experience study of the period 2014-2016.

Mortality For non-disabled retirees, the Pub-2010, Amount-Weighted, below-median income,  
General, Retiree, Male (adjusted 106%) and Female (adjusted 105%) tables, and future  
mortality improvements projected using scale MP-2020. For disabled retirees, the  
Pub-2010, Amount-Weighted, below-median income, General, Disabled Retiree, Male  
and Female (both unadjusted) tables, and future mortality improvements projected  
using scale MP-2020. For active members, the Pub-2010, Amount-Weighted, below-  
median income, General, Employee, Male and Female ( both unadjusted) tables, and  
future mortality improvements projected using scale MP-2020.

**Other Information:**

Notes There were no benefit changes during the year.

*\*Based on Valuation Assumptions used in the December 31, 2020 actuarial valuation.*